OUR KPS KEEP TEAM

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K.E.E.P. Director

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SUPPORT SYSTEM

The K.E.E.P. Support Team members are available to help ensure that the district's new certified staff's experience with Kalispell Public Schools is a positive one.

Kalispell Public Schools

K.E.E.P

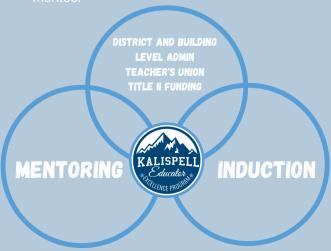


Supporting, Encouraging, Mentoring, Challenging, Inspiring, and Sustaining Educators



YEAR ONE

MENTORING





TWO OF THE MOST EFFECTIVES TOOLS **IN REDUCING TEACHER TURNOVER:**

Mentor from the same field

Common planning time with teachers in the same subject or regularly scheduled collaboration with other teachers on instruction.

NOT JUST FOR NEW EDUCATORS

KPS believes that helping all of our new certified staff feel a part of a culture of professional educators is important to their development of a career long collaborative journey with the district.

No matter if it's their first year or their 30th, by helping them understand our district's climate and culture, our educators are better positioned to feel a part of not only their school but also a supportive community as a whole.

POSITIVE EFFECTS OF INDUCTION

- **✓** Educator Commitment and Retention
- **✓** Educator Classroom Instructional Practices

